

2.6.2 Attainment of Program and outcomes and course outcomes are evaluated by the institution.

Sr. No	Particular			Page No
A	Program outcomes and course outcomes evaluation			1
B	Merit List			6
	1. Kajal Manohar Thote 2 nd in order of merit			
	2. Prajakta Sanjay Lute 3 rd in order of merit			
C	Number of placements of outgoing students during the year.			
	S. No	Name of Placed Student	Name of the Employer	
	1	Diksha Agre	Stetig Consulting Private Limited	7
	2	Hunaina Bandhukiya	E Team Info Services Private Limited	8
	3	Pooja Sahare	AXIS Bank	9
	4	Suraj Chintaman Deshbharatar	Quess Corp	11
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	6	Akash Meshram	Aastha Comprehensive Care Unit	14
	7	Dixit Meshram	TLM (The Lead Market)	15
D	Number of students progressing to higher education during the year = 37			16

A. Program outcomes and Course outcomes Evaluation

A meeting of teaching staff was held in our college to evaluate course and program outcomes.

Date : March 21st, 2023

Time : 12:00 pm to 12:45 pm

Venue : Commerce Staff Room

Agenda:

1. Review of Course Outcomes and Program outcomes

Attendees:

All Teaching Staff

The course and program outcomes were placed before the teaching staff and the same were discussed.

The following points emerged.

1. The need to call parents and inform them about their child's irregular attendance.
2. Implementation of strict discipline rules.
3. It was proposed that students should be made to write answers five times for better understanding in subjects like Business Economics.
4. Discussion on M.Sc. students' willingness to attend a crash course to cover a vast syllabus.
5. Acknowledgment of low passing percentages linked to significantly low attendance.

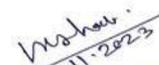
Course and Program outcomes that were discussed.

2.6.2	2022 - 2023 Course Outcome of subjects with lowest pass percentage.						
S. No.	Program Code	Name of teacher	Subject	Number of Students appeared	Number of Students Passed	Percent-age of pass	Highest / Lowest
1	B.COM						
	Sem1 Win 22	K. Baheti	Hindi	98	87	88.78	Highest
		N. Vyas	Business Economcs	118	35	29.66 %	Lowest
	Sem 2 Sum 22	J. Vasani	English	119	119	100.00 %	Highest
		S. Shahu	Statistics & Business Mathematics	117	115	98.32 %	Lowest
	Sem 3 Win 22	K. Baheti	Hindi	90	87	96.67 %	Highest
		Ms. Nisha Vyas	Monetary Economic	118	63	53.39 %	Lowest
	Sem 4 Sum 22	K. Baheti	Hindi	89	87	97.75 %	Highest
		Ms. Nisha Vyas	Income Tax	112	107	95.54 %	Lowest
	Sem 5 Win 22	P. Khapekar	Management Process	112	82	73.21 %	Highest
		Ms. Nisha Vyas	Financial A/C III	112	54	48.21 %	Lowest
	Sem 6 Sum 22	Ms. N. Vyas	Financial A/C IV	113	112	99.12 %	Highest
	N. Vyas	Business Finance II	108	105	97.22 %	Lowest	
2	BBA						
	Sem1 Win 22	A. Nistane	Financial A/c using Tally	72	70	97.22 %	Highest
		J. Vasani	English I	72	26	36.11 %	Lowest
	Sem 2 Sum 22	A. Bawankar	Principle of Marketing Management	81	79	97.50 %	Highest
		Mr. M. Lonare	Financial & Management A/c	76	71	93.83 %	Lowest
	Sem 3 Win 22	P. Khapekar	Environment Management	93	48	51.61 %	Highest
		S. Shahu	Basic Statistical Techniques	93	23	24.47 %	Lowest
	Sem 4 Sum 22	Ms. N. Vyas	Intoduction to Sociology	67	63	94.03 %	Highest

			& Psychology				
		Dr. V. Parkhi	Business Law	67	61	91%	Lowest
	Sem 5 Win 22	Dr. C. Pipalwa	Principle of operations Management	65	33	50.77%	Highest
		Dr. C. Pipalwa	International Business Environment	65	23	35.38%	Lowest
	Sem 6 Sum 22	S. Shahu	Advaced Financial Management	21	21	100.00%	Highest
		Dr. S. Mishra	Advanced Marketing Management	65	64	98.64%	Lowest
3	BCCA						
	Sem 1 Win 22	Dr. V. Parkhi	PEH- Professional Ethics & Human Values	107	101	94.39%	Highest
		Jai Vasani	English & Business Communication	107	32	29.91%	Lowest
	Sem 2 Sum 22	Jai Vasani	English and Business Communicati on -II	44	40	90.91%	Highest
		Vishal Gupta	Principles and Business Management	44	39	88.64%	Lowest
	Sem 3 Win 22	D. Malviya	Visual Basic Program	42	33	78.42%	Highest
		N. Vyas	Business Economics	42	27	64.29%	Lowest
	Sem 4 Sum 22	Dr. V. Parkhi	ENTEPREN EURSHIP DEVELOPM ENT	28	26	92.86%	Highest
		S. Shahu	Statistics Tecniques	28	25	88.29%	Lowest
	Sem 5 Win 22	Dr. C. Pipalwa	Management Information System	25	18	72.00%	Highest
		S. Shahu	Cost & Management Accounting	25	3	12%	Lowest
	Sem 6 Sum 22	Dr. V. Parkhi	Entrepreneur ship Development	47	47	100%	Highest
		A. Nistane	Python	47	47	100%	Lowest
4	M.Com.						

	Sem 1	P. Khapekar	Marketing Management	50	32	64%	Highest
		S. Shahu	Advanced Financial A/c	50	3	6%	Lowest
5	B.Sc. IT						
	Sem. I Win 22	K. Baheti	Hindi	41	40	97.56 %	Highest
		D. Bhende	Applied Mathematics-I	57	0	61.40 %	Lowest
	Sem. II Sum 22	Dr. C. Puri	Marathi	9	9	100.00 %	Highest
		Jai Vasani	English	20	0	80%	Lowest
	Sem. III Win 22	Dr. S. Chaurasia	Linux Operating System	25	19	79.17	Highest
		N. Amlani	Microprocessor & ALP	25	18	72%	Lowest
	Sem 4 Sum 22	M. Nagalkar	Oracle	40	35	88%	Highest
		Z. Yasmeen	Numirical Method	40	30	75%	Lowest
	Sem. V Win 22	P. Samarth	VB Programming	36	26	72.22	Highest
		D. Bhende	Software Project Management	36	0	52.78 %	Lowest
	Sem. VI Sum 22	Z. Yasmeen	Operation Research	61	61	100.00 %	Highest
		P. Samarth	Advance Java Programming	61	61	100%	Lowest
	B.C.A						
6	Sem1 Win 22	K. Baheti	Hindi	42	41	97.62	Highest
		Z. Yasmeen	Statistical Methods	70	29	41.43	Lowest
	Sem 2 Sum 22	K. Baheti	Hindi	36	32	88.89	Highest
		S. Chaurasiya	Programming in C++	63	33	52.38 %	Lowest
	Sem 3 Win 22	M. Nagalkar	Digital Electronics-I	32	21	65.63	Highest
		Z. Yasmeen	Operation Research-I	33	17	51.52	Lowest
	Sem 4 Sum 22	N. Amlani	WT II	30	25	83.33 %	Highest
		M. Nagalkar	Structured Query Language	30	15	50%	Lowest
	Sem 5 Win 22	D. Bhende	Computer Graphics-I	20	10	50%	Highest
		N. Amlani	VB.net	20	1	5%	Lowest
	Sem 6 Sum 22	P. Samarth	Java	25	25	100%	Highest
		Dr. D.	ASB. Net	40	36	90%	Lowest

		Tripathi					
7	M.Sc.						
	Sem1 Win 22	Dr. D. Tripathi	Advanced Database Administrator	14	4	27.27 %	Highest
		D.Bhende	Discrete Mathematics & Statistiques	14	0	0	Lowest
	Sem 2 Sum 22	Dr. S. Chaurasiya	CAO	21	6	28.57	Highest
		Priyanka Samarth	TOC	21	3	14.29 %	Lowest
	Sem 3 Win 22	Dr. D. Tripathi	ASP	21	18	85.71 %	Highest
		M. Nagalkar	DCN	21	17	80.95 %	Lowest
	Sem 4 Sum 22	D. Bhende	DAA	21	19	90.00 %	Highest
		D. Bhende	D/M	21	18	85.71 %	Lowest


 11.11.2023
 Officiating Principal
 Sudha Sureshbabai Mendir College of
 Computer & Information
 EIA Street, Kalemna MKT Rd Nagpur

B. Merit List



RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY

(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st August, 1923 & presently a State University governed by Maharashtra Public Universities Act, 2016)
Pariksha Bhawan, L.I.T. Premises, Amravati Road, Nagpur- 440 033

No. Exams/Ex/286

Nagpur, dated the 28th December, 2022

MERIT LIST OF BACHELOR OF SCIENCE (INFORMATION TECHNOLOGY) SIX SEMESTER EXAMINATION OF SUMMER-2022

Note: The concerned candidates may raise the objection if any in the following list on or before 07 days in the office of the Director, Board of Examination & Evaluation, Rashtrasant Tukadoji Maharaj Nagpur University.

Order of Merit	Roll No	Name of Student	Marks obtained out of 3000	Division	College No	College/Dept/Institution
1	514304	REESHITA KARTIK DAS Old Subhedhar Layout, Plot No- 33, Ayodhya Nagar, Sharda Chowk, Nagpur - 440032	2537	I	144	Prerna College of Commerce, Nagpur
2	514440	KAJAL MANOHAR THOTE Plot No- 85, Swagat Nagar, Galli No - 5, Bhandewadi, Pardi, Nagpur	2484	I	200	Sudha Sureshbhai Manihar College of Computer Management, Nagpur
3	514448	PRAJKTA SANJAY LUTE Ai- Bhendala, Post- Tarsa, Tah- Mouda, Dist- Nagpur	2463	I	200	Sudha Sureshbhai Manihar College of Computer Management, Nagpur
4	514318	TANSHREE SURENDRA WADODE Wathoda Layout, Radhakishan Nagar, Plot No- 285 B, Nagpur -440034	2438	I	144	Prerna College of Commerce, Nagpur
5	514259	AACHAL ANKUSHRAO ZANZAL Plot No- 30 A, Ramkrushna Nagar, Dighori, Nagpur	2431	I	144	Prerna College of Commerce, Nagpur

Note :- The concerned Principal of the college are requested to communicate the above order of merit along with this notification to the above merit student address.

By order of the Board of Examinations & Evaluation

(DR. PRAFULLA SABLE)
DIRECTOR,

BOARD OF EXAMINATIONS & EVALUATION,

Copy forwarded for information to :-

- 1) The Principals / Examinees concerned,
- 2) P.A. to Director, Examinations & Evaluation Board, Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.
- 3) The Finance & Accounts Officer, Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.
- 4) The Deputy Registrar (Dev.), Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.
- 5) The Director, Students Welfare, Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.
- 6) The Asstt. Registrar(G.A.), Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.
- 7) The Superintendent (Result), Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.
- 8) The Statistician, Rashtrasant Tukadoji Maharaj Nagpur University, NAGPUR.

(Shri. NITIN M. KADBE)
Assistant Registrar (General Exam)

28/12/2022
OFFICiating Principal
Sudha Sureshbhai Manihar College of
Computer & Management
EIA Street, Kalamna Mit Rd Nagpur

C. Number of placements of outgoing students during the year.

- 1) Employee : Diksha Agre
Employer : Stetig Consulting Private Limited



OFFER LETTER

Ms. Diksha Agre

12th July, 2022

Nagpur, Maharashtra

Dear Diksha,

Thank you for your interest in Stetig Consulting Pvt Ltd. It gives us great pleasure to offer you the role of **Associate Consultant – Delivery** at our Pune office.

Your date of joining, which we agreed between us will be any day on or before **13th July, 2022**.

Compensation: Your estimated cost to the company ("CTC") is INR **3,60,000** per annum. The detailed split-up is given in the attached annexure. Please keep the details of your compensation confidential.

Medical Examination: You may be required to go through a pre-employment medical examination to certify your fitness for the role offered to you.

Reference Check and Background Verification: At Stetig, we believe in investing in people for the long term and as such follow a thorough reference check and background verification process for every employee. This includes verification of documents submitted by you, details of your educational qualifications, proof of past employment and any other information stated or represented by you. You will appreciate that if at any time, it is found that the information submitted or represented by you is false or incomplete and/or that you have knowingly suppressed any information or if any other unsuitable information about you comes to light, the Company reserves the right and will be constrained to terminate your employment at any time without compensation.

Liabilities: By signing this offer letter, you confirm that you have no liabilities (past, present or future) with any of your past or current employer(s) ("Liabilities"). If you have any Liabilities, you will be solely responsible for them and the Company will bear no responsibility for the same. Also, if it is found that any of these Liabilities hinder you in the performance of your role and responsibilities at Stetig, or cause or could cause damage or harm to the Company, we reserve the right to terminate your employment with us, immediately, without any compensation.

Code of Conduct: The role, in which you join us, is a very important one which may entail dealing with important and sensitive information, records and such other matters of the company. You may, therefore, be required to sign a "**Code of Conduct and Secrecy Agreement**" of our company at the time of your joining the company.

You are requested to go through this offer letter and return the enclosed duplicate copy of this letter in acceptance of the same.

Stetig Consulting Private Limited
101, Kumar Vastu, Range Hills Road, Ashok Nagar, Pune – 411020
CIN : U72900PN2014PTC152202 | www.stetig.in | 020-25561277

Mishra
11-2023
Officially Principal
Sudha Surekshita Mendir College of
Computer & Management
EIA Street, Karamba Mit Rd Nagpur

2. Employee : Hunaina Bandhukiya
Employer : E Team Info Services Private Limited



eTeam InfoServices Private Limited

Hunaina Bandhukiya
Noida, India

07th Sep 2022

Dear Hunaina,

Subsequent to our discussion and letter of offer, we have pleasure in appointing "**Hunaina Bandhukiya**" in eTeam Info Services Pvt. Ltd as "**Technical Recruiter - US Staffing**". You are expected to join on or before **07th Sep 2022** failing which, Company reserves the right to rescind this letter.

Your Annual Cost to Company (CTC) will be **Rs.4,50,000 (Rupees Four Lakh Fifty Thousand Only)** as detailed in Annexure "A" and you will be required to work **remotely** from home.

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

I. DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to You, based on your having furnished the Company, correct information regarding your past services and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against You as provided under the local law.

- Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

II. SALARY

- a) Your annual remuneration is as specified in Your Annexure "A".
- b) This compensation package has been customized for You after taking into account your qualifications, and relevance of experience and your roles and responsibilities.

285 Davidson Avenue, Suite 406, Somerset, NJ 08873-4153 (US Office)
208/W, Seth B.N. Aggarwal Shyamkamal A CHS LTD, Tejpal Road Opp. RLY. Station, Vile parle (E) Mumbai 400057
A-4 & 5, First Floor, Logix Park, Sector-16, Noida – 201301

M. S. Jaiswal
07/09/2022
Officiating Principal
Sudha Sureshchandra Mendir College of
Computer & Management
EIA Street, Kalamna Nkt Rd Kasapur

3 Employee : Pooja Sahare

Employer : AXIS Bank

Axis Bank |

AXISB/HR/REC/CO/PBRM/ 347840002400331

Date: 24-Feb-2023

Pooja Shyam Sahare

City: Nagpur, Maharashtra

Contact No. 9922500384

Email ID: poojasahare1999@gmail.com

Candidate ID: APP123020914121

LETTER OF ADMISSION PRIORITY BANKING (PBRM) PROGRAM
CONDUCTED BY NIIT UNIVERSITY

Dear Pooja,

1. This is in reference to your application to the Priority Banking (PBRM) Program, which is being conducted in association with NIIT IFBI for a Post Graduate Diploma in Banking and Relationship Management awarded by NIIT University.

We take immense pleasure to inform that subsequent to the selection process, you have been selected for the said program.

Your admission to Priority Banking Program will be subject to the following conditions:

- a) Fulfilling the prescribed eligibility criteria of being a graduate from any stream, with minimum 50% and above in 10th, 12th and graduation
 - b) No relative working in Axis bank or a part of the PBRM programme with NIIT University
 - c) Satisfactory background verification reports from an authorized agency of the Bank.
(The certificates / documents / information submitted by you shall be deemed to be material for the purpose of this admission. If any of these certificates, documents, information, statements, claims are found to be false or incomplete; your admission/appointment is liable to be terminated, forthwith as having been secured on misrepresentation / suppression of facts).
2. NIIT University will issue a Post Graduate Diploma in Banking and Relationship Management to Priority Banking Relationship Managers (RMs) who successfully **complete 4 terms of 12 months** (6 months of classroom, 1 month of internship in which they will be posted in any of the branches of Axis Bank & 0.5 month (15 days) of Refresher), to enable them to become eligible for "On the Job Training (OJT)" at Axis Bank, which will be for a period of 4.5 months (4th term) in any of the branches of Axis Bank. During the OJT, the students become employees of the Bank and they will be allotted employee IDs and business targets. The OJT evaluation will be done by the reporting

Mishra
11-2-2023
Officiating Principal
Sudha Sureshtha Menkar College of
Computer & Management
EIA Street, Kalemna Mik Rd Nagpur

manager based on performance. In case any RM fails to score minimum of 50% in internship, then the RM has to undergo re-internship without stipend. OJT will also get extended if the RM fails to clear the same. In case the RM fails to clear the OJT within 1 year of joining the bank, he/she will not be eligible for the Post Graduate Diploma in Banking and Relationship Management certificate.

3. After successful completion of the OJT, you will be given Post Graduate Diploma in Banking and Relationship Management certificate, you will be appointed in the Bank in the grade of Deputy Manager with an indicative CTC (Cost To Company) of **Rs. 5 Lakhs** per year. This CTC is inclusive of Performance Bonus and non- encashable Loan Benefits. Detailed Breakup of the CTC mentioned above is attached in **Annexure A**. **You are requested to please read the same carefully.**
4. Successful completion of the Priority Banking (PBRM) Program implies fulfilling of the following conditions:
 - a) Completion of the 6 months of classroom training, 1 month of internship, 0.5 month (15 days) of online refresher training and 4.5 months of "On the Job training (OJT)" leading to the conferring of a *Post Graduate Diploma in Banking and Relationship Management* certificate by NIIT University.
 - b) The student has to necessarily pass both Terms and complete internship project & OJT within one year of enrollment in the program.
 - c) Satisfactory conduct throughout the program as per the Code of Conduct prescribed by NIIT University & the Bank.

Upon completion of all the above conditions, you will be given a Final Letter of Appointment with the details of your posting to a Branch and your exact compensation breakup. All students after successful completion of the course, will be awarded the "**Post Graduate Diploma in Banking and Relationship Management**" from NIIT University. Accordingly, they will be absorbed in the Bank in the role of **Priority Banking Relationship Manager'** in **Deputy Manager Grade** and can be posted at any Branch / Office in India as per Bank's discretion. This role will comprise of Sales, Operations & Relationship Management.

5. The choice of branches / offices of the Bank and the role will be as per the **manpower needs and business requirements of the Bank**.
6. While in the Program you will be eligible for a Stipend as mentioned below:
 - a) During the 1 month of Internship at Axis Bank Branches: **Rs.12000/- per month** (all inclusive)
 - b) During the 4.5 months of OJT at Axis Bank branches: CTC as mentioned in **Annexure A**
7. The course fees payable to NIIT IFBI, for this one-year Full-time Post Graduate Diploma Course is **Rs. 2,65,500 including taxes (Rupees Two lakh sixty-five thousand five hundred) including GST** as applicable. The said fees will be payable to NIIT IFBI in two installments as per the schedule advised (Refer to **Annexure B**)

Mohini
11/2/23
Officiating Principal
Sudha Sureshkhed Mendar College of
Computer & Management
E/A Street, Kelema Mitl Ke Naspur

4. Employee : Suraj Chintaman Deshbharatar

Employer : Quess Corp



Date: Oct 01, 2022
Offer No : QS2800175

SURAJ CHINTAMAN DESHBHARATAR

NAGPUR
MAHARASHTRA

Subject:- Letter of Traineeship

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend Esi	15266
Stipend Gross	15266
Employer's Contribution	
Employer esi	496
Insurance	109
Total Contribution	605
Cost to Company: (CTC)	15871
Deduction: (Subjected to change)	
Employee Esi	114
Professional Tax	200
Total Deduction	314
Stipend NTH	14952

The tenure of the Training will be start from OCT 03, 2022 and ending on APR 01, 2023
NOTICE PERIOD:

Quess Confidential
Page 1
This is a system generated letter

Offer No : QS2800175

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

M. S. Koush
11/11/2023
Officiating Principal
Sudha Saraswathi Mander College of
Computer & Management
EIA Street, Kalemna MK Rd Nagpur

5 (a). Employee : Swapnil Parate

Employer : Amazon Data Services (India) Pvt. Ltd



OFFER CUM APPOINTMENT LETTER

Swapnil Parate
Gurudev nagar hudkeshwar road, Nagpur
Nagpur – 440024
MH
IN

Dear Swapnil,

On behalf of Amazon Data Services India Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi – 110 019 (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Rack Decom Datatech at Mumbai, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on 08-Aug-2022.

2. Duties

2.1 You will be employed in the position of Rack Decom Datatech. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.

REGISTERED OFFICE:
Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi – 110 019
Telephone: +91 80 3342 0300, Fax: +91 80 3062 5685
CN: U74999DL2016FTC301945

1
M. Maniar
Officiating Principal
Sudha Sureshbhai Maniar College of
Computer & Management
EIA Street, Kalamna Mkt Rd Nagpur

M. Maniar
11-2023
Officiating Principal
Sudha Sureshbhai Maniar College of
Computer & Management
EIA Street, Kalamna Mkt Rd Nagpur



**Data Services (India)
Private Limited**

- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

3. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different workhours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your employment, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

4. Place of Work

Your initial place of work will be at Amazon India's facility in Mumbai. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you. As you are joining during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

5. Remuneration

- 5.1 Your Annual Base Pay will be **Rs.857,400 per annum** made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the second Monday in July of the current year, you will be eligible for a

REGISTERED OFFICE:

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi – 110 019
Telephone: +91 80 3342 0300, Fax: +91 80 3062 5685
CIN: U74999DL2016FTC301945

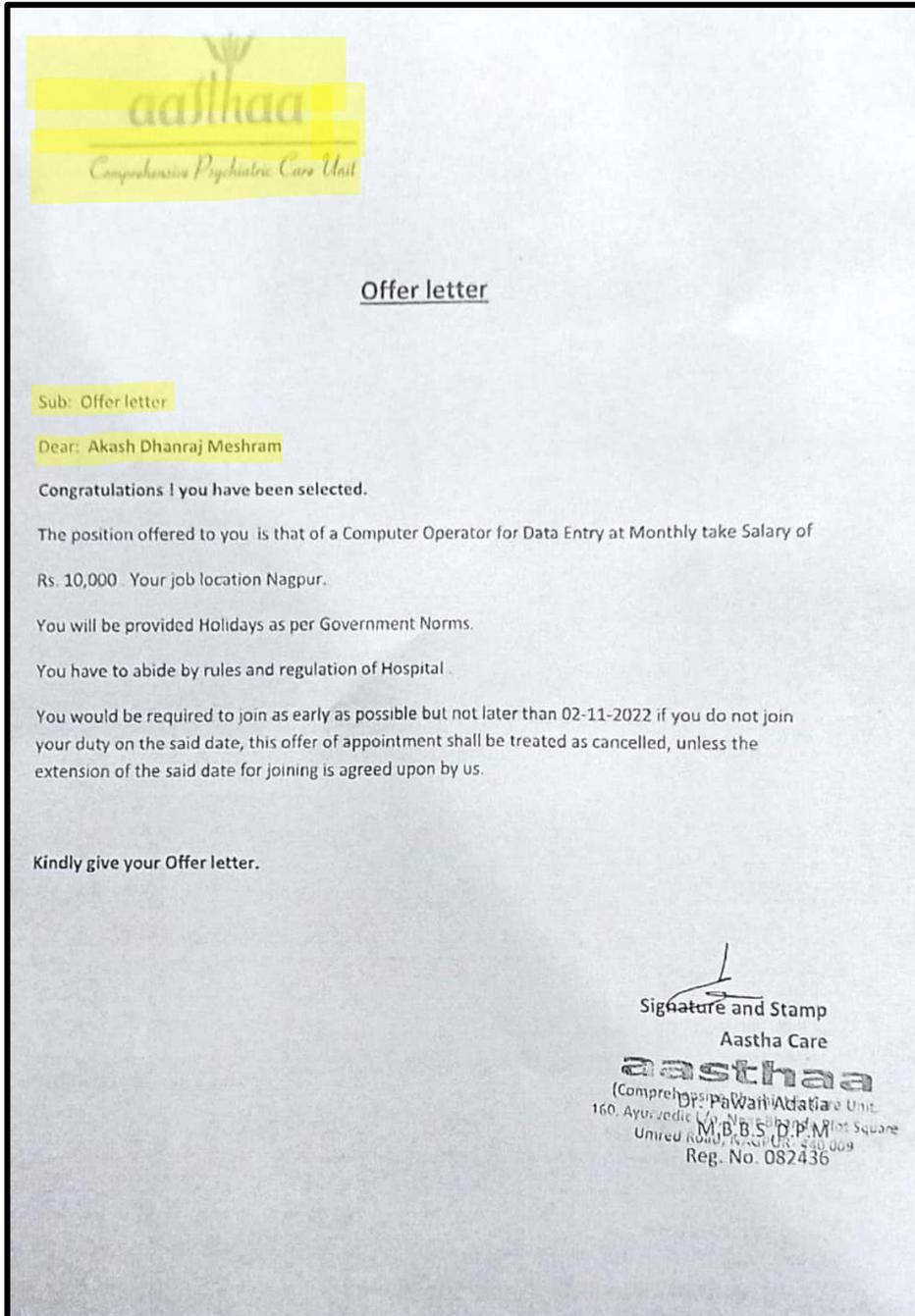
2

Mohd
Officiating Principal
Sudha Sureshbhai Maniar College
Computer & Management
EIA Street, Kalamna Mkt Rd Nag

Mohd
11-11-2023
Officiating Principal
Sudha Sureshbhai Maniar College of
Computer & Management
EIA Street, Kalamna Mkt Rd Nagpur

6. Employee : Akash Meshram

Employer : Aastha Comprehensive Care Unit

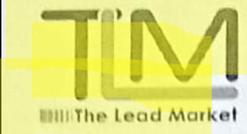


M. Meshram
11-2023
Officiating Principal
Sudha Sureshchandra Mendir College of
Computer & Management
EIA Street, Karamba Mitra Nagpur

7. Employee : Dixit Meshram

Employer : TLM (The Lead Market)

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Website: <https://www.tlminsidesales.com>



TLM
The Lead Market

Registered Office
TLM INSIDE SALES SUPPORT PVT. LTD.
#102, Wing 5, Rajat Sankul, Ganeshpeth,
Near CBS, Nagpur - 440018
CIN - U93000MH2018PTC317392
Phone no - 0712-2985758

Offer Letter

Dear Dixit Meshram,

Congratulations! We have selected you as an Intern for our **Internship Programme**. You will be working from our Nagpur Office. You will be part of our Research Team.

Terms of Internship:

Duration of Internship – 3 months from Date of joining (08- November-2022)
Stipend – Rs 6500/month + Incentives (Please refer to Appendix A)

Based on your performance in this Internship period, we will consider your further employment with us. You will receive the Internship Letter after finishing the Internship period with us.

Date:-07- November-2022

Place: Nagpur

Thanking You!

Welcome to The Lead Market Family!
www.tlminsidesales.com

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D. Number of students progressing to higher education during the year

S. No	Name of student enrolling into higher education	Name of programme admitted to	Name of institution joined
1.	Tejas Gajbhiye	M.Com	S.S. Maniar College of Computer & Management Nagpur
2.	Mohit Tripathi	M.Com	
3.	Kalyani Pikalmunde	M.Com	
4.	Aman Daheriya	M.Com	
5.	Pooja Raut	M.Com	
6.	Shraddha Durbude	M.Com	
7.	Prachi Hirekhan	M.Sc (CS)	
8.	Shangharshit Dongre	M.Sc (CS)	
9.	Piyush Patill	M.Sc (CS)	
10.	Kartik Sonwane	M.Sc (CS)	
11.	Priya Banpela	M.Com	
12.	Kavita Nirmalkar	M.Com	
13.	Roshan Shahu	M.Com	
14.	Ritik Nikose	MCM	V.M.V College Nagpur
15.	Mamta Harode	M.Com	
16.	Nainika Rangari	M.Com	
17.	Chandrakala Dawa	M.Com	
18.	Sakshi Vidya	M.Com	
19.	Shweta Harne	M.Com	
20.	Janvi Singh	MCM	
21.	Aman Pandey	MCM	
22.	Kalash Pal	MCM	

23.	Sakshi Mulkawar	MCM	
24.	Shubham Vhaudhari	MCM	
25.	Jeetendra Gayagwal	MCM	
26.	Akshay Bopche	M.C.M	
27.	Manish Selokar	M.Com	Perna College of Commerce Nagpur
28.	Geeta Kaikade	M.Com	
29.	Apurva Kaikade	M.Sc(CS)	
30.	Abhishek Borkar	MCM	G.H. Raisoni College of Commerce, Science and Technology
31.	Lucky Bhojar	MCM	
32.	Sanket Bagde	MCA	
33.	Punit Pathak	MCA	
34.	Kajal Kharabe	MCA	
35.	Payal Amrute	MCA	
36.	Pravin Choudhari	MCA	Shri Ramdeobaba College of Engineering and Management, Nagpur
37.	Mangar Arun	MBA	Modern Institute of Business Management, Pune